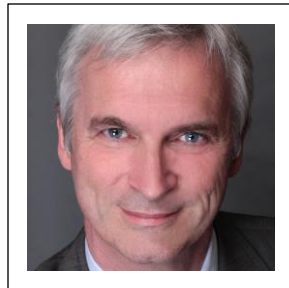


## Frank J. Konings, Ph.D.

168 Prospect Avenue  
Princeton, NJ 08540, USA  
phone: +1-609-509-0868  
[koningsprinceton@gmail.com](mailto:koningsprinceton@gmail.com)



Dynamic and experienced healthcare and life sciences R&D leader with 30+ years of industry experience:

- lived and worked in both Europe and the United States: dual citizen of US and Belgium,
- successful in both Rx pharmaceuticals and consumer healthcare,
- created value as both a founder of a start-up and an executive of the largest healthcare corporation,
- skilled in both operational execution (growth and turn-around) and creative innovation (pipeline),
- built effective R&D capacity and pipelines in both BRIC and First World environments,
- consistently delivers.

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**2018-today:** *AlstonBrantley, Non-Executive Board Memberships, and Senior Advisor Roles*

**2020-today:** **Managing Director at AlstonBrantley** (Princeton, NJ, USA)

AlstonBrantley creates value from care to cure by investing in, providing governance to, and advising health care and personal care technology companies

**2019-today:** **Senior Advisor at iNova** (Singapore and Sidney, Australia)

Privately owned (The Carlyle Group) Rx and OTC pharma company focused on Australia, New Zealand, ASEAN, and South Africa, and on specialty niche indications such as weight-loss

**2018-today:** **Member of the Board at Oystershell** (Merelbeke, Belgium)

Privately owned (Gilde Buy-out Partners) OTC pharma company built around proprietary technology for under-served niche applications such as oil-based pesticide-free lice treatment

**2003-2019:** *Johnson & Johnson Consumer Healthcare*

**2017-2019:** **Chief Operating Officer**

Johnson & Johnson Consumer Healthcare (Skillman, NJ and New Brunswick, NJ, USA)

- operationally responsible for new products development, registration, launch and lifecycle management world-wide at J&J's Consumer Healthcare (~\$14 BN NTS)
- *transformed large organization without hurting innovative output by right-sizing, relocating activities to Poland and India, reducing spans & layers, and cutting lower-value overhead*

**2012-2017:** **Global Head of R&D**

Johnson & Johnson OTC Pharmaceuticals (Skillman, NJ and Fort Washington, PA, USA)

- globally responsible for product design and development, pipeline creation and other R&D accountabilities of J&J's OTC drugs business (~\$4.5 BN NTS in 2017)
- *rebuilt R&D and pipeline after 2010 manufacturing quality recalls and Consent Decree in US: J&J OTC now grows fastest of all large OTC companies and consistently gains market share*

**2006-2012:** **Global Head of Global Markets R&D, Technology and Regulatory Affairs**

Johnson & Johnson Consumer Research & Development (Skillman, NJ, USA)

- responsible for R&D in Europe, AsiaPacific and Latin America, and globally for Pharmacovigilance, Regulatory, Medical and R&D Operations across all product categories
- member of J&J Consumer's Group Operating Committee (2011-2012)
- *transformed multi-region R&D organization into globally synchronized/leveraged one*

**2007-2009:** **Chief Compliance Officer**

Johnson & Johnson Consumer Companies (New Brunswick, NJ, USA)

- leading HealthCare Compliance, Government Contracting Compliance, Privacy and Foreign Corrupt Practices Act management across all J&J Consumer companies

- *built these new (for J&J Consumer) legally required capabilities from scratch*

2003-2006: **Global Head of R&D Operations & Wound Care R&D**  
 Johnson & Johnson Consumer Research & Development (Skillman, NJ, USA)  
 - globally responsible for R&D Operations (analytical, micro, clinical trials, etc.) and (from '05) leading R&D for Wound Care (~\$1 BN NTS in '06) and Ophthalmology Rx  
 • *established new R&D labs in Shanghai and Mumbai with Emerging Markets focus*

**1984-2003: Janssen Pharmaceuticals**

2002-2003: **Senior Vice President, Project and Portfolio Management**  
 Johnson & Johnson Pharmaceutical Research & Development (Titusville, NJ, USA)  
 - responsible for all project management; *built portfolio management as new capability*

1999-2002: **Senior Vice President, Global Clinical Operations**  
 Johnson & Johnson Pharmaceutical Research & Development (Titusville, NJ, USA) (2000-2002)  
 Janssen Research Foundation (Beerse, Belgium) (1999-2000)  
 - globally responsible for clinical trials, data management, statistics, etc. for J&J Pharma  
 • *installed new drug development process and governance at R&D and Strategic Marketing while leading all drug development teams (2001-2002)*  
 • *integrated ClinOps across all J&J pharma R&D groups when Janssen and RWJ R&D merged*

1991-1999: **Vice President, Coordination & Information Management**  
 Janssen Research Foundation (Beerse, Belgium)  
 - leading R&D planning, IT, finance, project management and licensing (through 1995); established (from 1996) and led functional genomics, molecular biology, high-throughput screening, bioinformatics and pharmacogenomics, attracting international talent  
 • *opened Janssen to biotech collaborations: identified and negotiated 4 deals (1994-1995)*

1984-1990: **Research Scientist**  
 Janssen Research Foundation (Beerse, Belgium)  
 - performing bench research (1984-1985) and research management (1985-1990)

**1987-1998: Janssen Biotech**

1987-1998: **Founder and General Manager**  
 Janssen Biotech (Olen, Belgium)  
 • *founded Janssen Biotech N.V. around research reagents (1988: \$2MM sales); negotiated 10-year tax holiday with Belgian government; sold reagents business to Amersham and used proceeds to build drug delivery systems company with own FDA-approved plant (1998: \$263MM sales)*

**1980-1983: Belgian National Fund for Scientific Research**

1980-1983: **Researcher**  
 National Fund for Scientific Research (Antwerp, Belgium)  
 - investigating molecular mechanism of exocytosis in neurotransmission

**Education**

1984: Ph.D., Biochemical Pharmacology, University of Antwerp (Belgium) - *summa cum laude*  
 1980: M.S., Biochemistry, University of Antwerp (Belgium) - *magna cum laude*  
 1978: B.S., Chemistry, University of Limburg (Belgium) - *magna cum laude*

3 issued United States patents and 17 publications (with ~1,500 citations to date) in international peer-reviewed journals (lists available on request) including:

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|---|--|
| Proceedings of the National Academy of Sciences USA | American Journal of Physiology             |
| Journal of Neurochemistry                           | Pharmacogenetics                           |
| Brain Research                                      | Dementia and Geriatric Cognitive Disorders |
| Naunyn-Schmiedeberg's Archives in Pharmacology      | Human Mutation                             |
| Biochemical and Biophysical Research Communications | FEBS Letters                               |